



Basavaraj Patil Memorial Ayurvedic Medical College, Hospital & Research Centre
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Date: 12/11/2025

Affiliated to RGUHS Bangalore & Recognized by Govt. of Karnataka. NCISM & AYUSH New Delhi
Ref No: BPMAMCH/194/25 26

Committee Against Sexual Harassment (CASH)

The Committee Against Sexual Harassment (CASH) is constituted as per the guidelines of the Prevention of Sexual Harassment (PoSH) Act, 2013. The committee aims to maintain a safe, respectful and inclusive environment for all students, faculty, and staff.

1. Objectives

1. To prevent sexual harassment within the institution.
2. To provide a confidential and safe mechanism for complaints.
3. To ensure timely and fair inquiry of complaints.
4. To create awareness regarding gender sensitisation.

2. Committee Members

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|--------------------------------------|---|-------------------|
| 1. Chairperson | - | Dr Sanjeevkumar G |
| 2. Presiding Officer | - | Dr Nallya Mythall |
| 3. Senior Staff | - | Dr Prasana Kumari |
| 4. External Member | - | Smt. Padmini |
| 5. Faculty Representative | - | Dr Pramodkumar |
| 6. Teaching Staff Representative | - | Dr SnehaKumar |
| 7. Non-Teaching Staff Representative | - | Miss Suvarana |
| 8. Student Representative | - | Miss Saniya. |

3. Roles and Responsibilities

1. Receive complaints of sexual harassment.
2. Ensure confidentiality of the complainant and proceedings.
3. Conduct inquiry as per PoSH Act guidelines.
4. Recommend action based on inquiry findings.
5. Organize awareness programs and workshops.

4. Reporting Mechanism

Complaints may be submitted in writing to the Presiding Officer or through the designated institutional email address. The committee will acknowledge the complaint within 7 days and initiate the inquiry process.